

## LaToya Flint, CPA (*Inactive*), CIA

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### EDUCATION AND PROFESSIONAL CERTIFICATIONS

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<b>Ph.D. in Accountancy</b> University of Mississippi, University, MS	<i>Spring 2022</i>
<b>Master of Science in Accountancy</b> University of Notre Dame, Notre Dame, IN	<i>August 2007</i>
<b>Bachelor of Science in Commerce and Business Administration - Accounting</b> University of Alabama, Tuscaloosa, AL	<i>May 2006</i>

**Certified Public Accountant, Alabama (Certificate #12240) - *Inactive***

**Certified Internal Auditor**

### PROFESSIONAL EXPERIENCE

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<b>BBVA Compass (<i>Birmingham, AL</i>)</b> <i>Audit Talent Management and Training Specialist</i>	<i>2012 - 2017</i>
<b>O'Neal Industries, Inc. (<i>Birmingham, AL</i>)</b> <i>Senior Internal Auditor</i>	<i>2008 - 2012</i>
<b>Ernst &amp; Young LLP (<i>Birmingham, AL</i>)</b> <i>Assurance &amp; Advisory Business Services</i>	<i>2006 - 2008</i>

### RESEARCH

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Method: *Experimental*

*Interests:* Audit Quality, Judgment and Decision Making, Audit Talent Management, Auditor Training and Development, Internal Audit

#### **Working Papers and Works in Progress**

**Dissertation:** (*Proposal successfully defended 4/23/2021*)

“The Effect of Media Sensationalism and Audit Firm Responses on Auditor Reputation”

“A Client by Any Other Name: The Effects of Audited Company Nomenclature on Audit Quality”  
Advisors: Dr. Kendall Bowlin and Dr. Jeremy Griffin

“A Content of Analysis of the Portrayal of Underrepresented Minorities in Principles of Accounting Textbooks” with Dr. Sydnee Manley and Dr. Chevonne Alston

## PRESENTATIONS

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“A Client by Any Other Name: The Effects of Audited Company Nomenclature on Audit Quality”  
University of Mississippi, Workshop Presentation *December 2019*

East Carolina University Accounting Research Roundtable Gathering *February 2020 (\*Invited,  
but unable to attend due to weather related flight cancellations)*

Ithaca College Diversity Scholars Program *(\*Cancelled due to COVID-19)* *March 2020*

## GUEST LECTURES

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*Course:* ACCY 501 - Internal Auditing - University of Mississippi *June 2019*  
*Topic:* Internal Auditing Career Discussion

## TEACHING EXPERIENCE

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**University of Mississippi** *Fall 2017 – Present*  
**Accounting Instructor**

### ***Cost Control – ACCY 309***

***Fall 2019 - Present***

5 sections (277 students)

### ***Introduction to Accounting Principles I – ACCY 201***

***Fall 2017-Summer 2019***

6 sections (286 students)

## PROGRAMMING SKILLS

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z-Tree (*experimental economics software*)

NVivo (*qualitative data analysis software*)

## AWARDS AND HONORS

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University of Mississippi Graduate Achievement Award *2020*

Patterson School of Accountancy Doctoral Teaching Award *2020*

AICPA Minority Doctoral Fellowship *2017 - Present*

Southern Regional Education Board (SREB) Institutional Award *2017 - Present*

University of Mississippi Graduate School Honors Fellowship *2017 - Present*

University of Mississippi Excellence in Inclusivity Fellowship *2017 - Present*

2017 Carolyn Callahan New Doctoral Student Transition Grant

2015 National Association of Black Accountants (NABA) Southern Region Outstanding Member

University of Alabama Business Honors Program Class of 2006

University of Alabama Tier I - Drummond Company Scholarship

University of Alabama Presidential Scholarship

University of Alabama Student Alumni Association Scholarship

University of Alabama National Alumni Association Honors Scholarship

Autherine Lucy Foster Scholarship

National Merit Corporation® - National Achievement Finalist and Scholarship Recipient

## CONFERENCE ACTIVITIES

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### **AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium**

2019 – Westlake, TX

### **AAA Annual Meeting**

2017 - San Diego, CA

2018 - National Harbor, MD

2019 - San Francisco, CA (*Moderator*)

2020 – Virtual (*Discussant and Reviewer*)

### **AAA Auditing Section Meeting**

2018 - Portland, OR (*Doctoral Consortium*)

2019 - Nashville, TN (*Doctoral Consortium*)

2020 - Houston, TX (*Moderator and Doctoral Consortium*)

2021 – Virtual (*Doctoral Consortium, Discussant, and Reviewer*)

### **AAA Accounting, Behavior, and Organizations Section Meeting**

2019 - Providence, RI (*Doctoral Consortium*)

2020 – Virtual (*Doctoral Consortium*)

### **The PhD Project Accounting Doctoral Students Association Annual Meeting**

2017 - San Diego, CA

2018 - National Harbor, MD

2019 - San Francisco, CA (*Discussant, Planning Committee Secretary-Elect*)

2020 –Virtual (*Planning Committee Secretary*)

### **The PhD Project Conference**

2016 – Chicago, IL

## PROFESSIONAL AFFILIATIONS AND COMMUNITY INVOLVEMENT

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American Institute of Certified Public Accountants	<i>2017 - Present</i>
American Accounting Association (Auditing and ABO Sections)	<i>2017 - Present</i>
The PhD Project Accounting Doctoral Student Association	<i>2017 - Present</i>
NABA Birmingham Professional Chapter (Past President)	<i>2009 - 2017</i>
Better Basics, Inc. - <i>Literacy Organization</i> (Board of Directors)	<i>2014 - 2017</i>
Institute of Internal Auditors – Birmingham Chapter	<i>2012 - 2017</i>
Autism Society of Alabama Junior Board (Events and Communications Chair)	<i>2009 - 2014</i>