

LaToya Flint, PhD, CPA (*Inactive*), CIA

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EDUCATION AND PROFESSIONAL CERTIFICATIONS

Ph.D. in Accountancy (*Minor: Psychology*) *May 2022*
University of Mississippi

Master of Science in Accountancy *August 2007*
University of Notre Dame

Bachelor of Science in Commerce and Business Administration - Accounting *May 2006*
University of Alabama

Certified Public Accountant, Alabama (Certificate #12240) - *Inactive*

Certified Internal Auditor (Certificate #130304)

PROFESSIONAL EXPERIENCE

BBVA Compass *2012 - 2017*
Audit Talent Management and Training Specialist

O'Neal Industries, Inc. *2008 - 2012*
Senior Internal Auditor

Ernst & Young LLP *2006 - 2008*
Assurance & Advisory Business Services Staff Auditor

RESEARCH

Primary Method: *Experimental (JDM and Experimental Economics)*

Interests: Auditor Reputation, Auditor Judgment and Decision Making, Auditor Training and Development, Internal Audit, Diversity in Accounting

Working Papers and Works in Progress

Dissertation:

“Auditors Are Known by the Companies That Keep Them: The Effect of Media Sensationalism and Audit Firm Responses on Audit Firm Reputation”

Committee: Dr. Kendall Bowlin (*chair*), Dr. Jeremy Griffin, Dr. Robert Magee, Dr. Rachna Prakash

“A Client by Any Other Name: The Effects of Audited Company Nomenclature on Audit Quality” (second summer paper, advisors Dr. Kendall Bowlin and Dr. Jeremy Griffin)

“A Content Analysis of the Portrayal of Underrepresented Minorities in Introductory Accounting Textbooks” with Dr. Sydnee Manley and Dr. Chevonne Alston

“The ‘Golden’ Rule: A Memorial to Dr. Larzette Golden Hale-Wilson (1920-2015)”
with Dr. Brandi Holley

INVITED PRESENTATIONS

“Auditors Are Known by the Companies That Keep Them: The Effect of Media Sensationalism and Audit Firm Responses on Audit Firm Reputation”

- University of North Texas *January 2022*
- Georgia Southern University *January 2022*
- University of Mississippi *January 2022*
- Baylor University *November 2021*
- The PhD Project – AFAA Workshop *June 2021*
- AAA Diversity Section Midyear Meeting *October 2021*

“A Client by Any Other Name: The Effects of Audited Company Nomenclature on Audit Quality”

- Ithaca College Diversity Scholars Program *March 2020*
(Cancelled due to COVID-19)
- East Carolina University Accounting Research Roundtable *February 2020*
(Unable to attend due to weather related flight cancellations)
- University of Mississippi, Workshop Presentation *December 2019*

“A Content Analysis of the Portrayal of Underrepresented Minorities in Introductory Accounting Textbooks”

- AAA Diversity Section Midyear Meeting *October 2021*
- AAA Accounting Education Workshop *July 2021*

“The ‘Golden’ Rule: A Memorial to Dr. Larzette Golden Hale-Wilson (1920-2015)”

- Academy of Accounting Historians Mid-Year Webinar *February 2022*

INVITED LECTURES

Course: ACCY 501 - Internal Auditing - University of Mississippi *June 2019*
Topic: Internal Auditing Career Discussion

Make It Mississippi Manufacturing Leadership Summer Program *July 2022*
Topic: Accounting Careers in Manufacturing

TEACHING EXPERIENCE

University of Mississippi
Accounting Instructor
Average Rating 3.9/5

Fall 2017–Present

Cost Control – ACCY 309
Fall 2019 - Fall 2021
6 sections (310 students)

Introduction to Accounting Principles I – ACCY 201
Fall 2017 – Summer 2019
6 sections (286 students)

AWARDS AND HONORS

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| University of Mississippi Graduate School Dissertation Fellowship | 2022 |
| University of Mississippi Graduate Achievement Award | 2020 |
| Patterson School of Accountancy Doctoral Teaching Award | 2020 |
| AICPA Minority Doctoral Fellowship | 2017-2022 |
| Southern Regional Education Board (SREB) Institutional Award | 2017-2022 |
| University of Mississippi Graduate School Honors Fellowship | 2017-2022 |
| University of Mississippi Excellence in Inclusivity Fellowship | 2017-2022 |
| 2017 Carolyn Callahan New Doctoral Student Transition Grant | |
| 2015 National Association of Black Accountants Southern Region Outstanding Member | |
| University of Alabama Business Honors Program Class of 2006 | |
| University of Alabama Tier I - Drummond Company Scholarship | |
| University of Alabama Presidential Scholarship | |
| University of Alabama Student Alumni Association Scholarship | |
| Atherine Lucy Foster Scholarship | |
| National Merit Corporation® - National Achievement Finalist and Scholarship Recipient | |
| University of Alabama National Alumni Association Honors Scholarship | |

PROGRAMMING SKILLS

z-Tree (experimental economics software)
NVivo (qualitative data analysis software)

CONFERENCE ACTIVITIES

AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium

2019 - Westlake, TX

AAA Annual Meeting

2017 - San Diego, CA

2018 - National Harbor, MD

2019 - San Francisco, CA (*Moderator*)

2020 - Virtual (*Discussant & Reviewer*)

2021 - Virtual

2022 - San Diego, CA (*Discussant & Reviewer*)

AAA Auditing Section Midyear Meeting

2018 - Portland, OR (*Doctoral Consortium*)

2019 - Nashville, TN (*Doctoral Consortium*)

2020 - Houston, TX (*Moderator and Doctoral Consortium*)

2021 - Virtual (*Doctoral Consortium, Discussant, Reviewer*)

2022 - Las Vegas (*Reviewer/Did Not Attend*)

AAA Accounting, Behavior, and Organizations Section Midyear Meeting

2019 - Providence, RI (*Doctoral Consortium*)

2020 - Virtual (*Doctoral Consortium*)

AAA Diversity Section Midyear Meeting

2021 - Bethesda, MD (*Presenter*)

AAA Joint Midyear Meeting of the AIS and SET Sections Midyear Meeting

2022 - (*Reviewer/Did Not Attend*)

The PhD Project Accounting Doctoral Students Association Annual Meeting

2017 - San Diego, CA

2018 - National Harbor, MD

2019 - San Francisco, CA (*Discussant, Planning Committee Secretary-Elect*)

2020 - Virtual (*Planning Committee Secretary*)

2021 - Virtual

2022 - San Diego, CA (*Panelist*)

The PhD Project Conference

2016 - Chicago, IL

PROFESSIONAL SERVICE, AFFILIATIONS, AND COMMUNITY INVOLVEMENT

American Institute of Certified Public Accountants

2017-Present

American Accounting Association (*Auditing, ABO, and Diversity Sections*)

2017-Present

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| The PhD Project Accounting Doctoral Student Association <i>-Officer - Secretary/Secretary-Elect (2019-2020)</i> | 2017-2022 |
| NABA Birmingham Professional Chapter (<i>Past President</i>) | 2009 - 2017 |
| Better Basics, Inc. – <i>Birmingham Literacy Organization (Board of Directors)</i> | 2014 - 2017 |
| Institute of Internal Auditors – Birmingham Chapter | 2012 - 2017 |
| Autism Society of Alabama Junior Board (<i>Events and Communications Chair</i>) | 2009 - 2014 |